

Vol 47, Number 4 ~ Woodbridge, VA Branch Newsletter ~ Winter 2019-2020

Calendar of Events

Sunday, January 12 <i>{snowdate January 26}</i>	“Beyond Belief” Movie & Program: “Living among Muslim Women” <i>Joyce Eagles’ Home, see information in article.</i>	1:30 pm
Wednesday, January 15	VA AAUW Lobby Day in Richmond <i>See information in State Public Policy section.</i>	
January 27 Monday	Branch Executive Board Meeting <i>Let a board member know if you have items for the agenda.</i>	7 pm
Saturday, February 8	Looking Forward to Spring Luncheon Madigan’s in Occoquan	noon

President’s Message:
Going Strong

The branch started the 2019-20 year in September with a full roster of our members renewed. At our first meeting at Susan’s home for our annual fall luncheon, we welcomed new members. We continued going strong with two wonderful, well-attended programs in October and November. We celebrated the holidays ending 2019 with our annual dinner at Madigan’s.

And 2020 looks like we will continue to go strong. Look in the newsletter for upcoming events and get them on your calendar. The State conference is April 17-19 at the Holiday Inn & Suites in Old Town Alexandria. Look for more information in the upcoming Virginia AAUW *Vision*. We need branch members to help get items for our branch’s gift basket (I’ve heard planning of multiple baskets? ☺). Our branch is in charge of selling raffle tickets for the baskets at the conference.

The holidays are hectic, but I hope you find time to look back on our great start and give yourself a pat on the back. Then, take a deep breath and keep the momentum going for a fantastic 2020!

Sandy Lawrence

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Public Policy & Advocacy

State

We hope you have “saved the date” for our first **AAUW-VA State Lobby Day on Wednesday, January 15, 2020, in Richmond**. Following the recent state election, we sent congratulatory letters to every delegate and senator who will be serving in Richmond next year. We have received a number of great responses acknowledging AAUW-VA’s efforts and expressing interest in working with us in the future. We are encouraged and excited.

Last year, as you know, AAUW-VA joined the massive state-wide effort led by *VARatifyERA* to secure Virginia’s ratification of the ERA. Delegate Carroll Foy and Senators McClellan and Locke dropped ERA resolutions on 11/18/19 and there are indications that ERA will be one of the first actions taken up by the 2020 Virginia General Assembly.

With ERA appearing to be well in hand in Virginia, AAUW-VA will be focusing on closing the gender pay gap/pay equity during our Lobby Day. We have confirmed a meeting with Governor Northam at 9:00 am on January 15. We are preparing materials to leave with him and with delegates and senators on this important issue. We will provide more details on our program as soon as we can and encourage you to let us know if there are particular delegates/senators that you would like to visit.

Reception for Women Legislators. AAUW of VA will host its third annual reception in honor of Virginia’s women legislators on January 14, 2020, the evening before Lobby Day. The reception will be an open house from 6-8 pm at the Commonwealth Strategy Group, 118 N. 8th Street, Richmond, VA 23219. All lobby day participants are invited to attend.

Please let us know **BY JANUARY 8, 2020, WHETHER YOU PLAN TO JOIN US FOR STATE LOBBY DAY, AND IF YOU WILL PARTICIPATE IN THE JANUARY 14 RECEPTION**. We must have a firm headcount to determine food/drink amounts for the reception. We also will need a list of individuals who will be joining our meetings with the Governor. **SNOW DATE:** Although we may not be able to reschedule our meeting with the Governor, if the weather prevents our travel to Richmond, we will plan to meet there on January 22, 2020.

National

Top 10 Ways AAUW Made the World Better for Women in 2019

As 2019 draws to a close, I’m proud of our accomplishments this year: Whether it’s through our training programs, respected research, fellowships and grants, or advocacy efforts around the country, we’re making steady strides toward achieving economic security for all women.

Something else I’m proud of: The high level of involvement of our members and supporters, who give us the insights, inspiration and resources to move forward. I am honored to work alongside them and pleased to share some of our top successes in 2019. With our members’ help, this year AAUW has:

- 1. Trained women everywhere to “Work Smart.”** Thanks to a \$500,000 grant from The Coca-Cola Foundation, the largest corporate gift in AAUW history, we trained more than 102,000 women in salary-negotiation skills in 2019 through our **Work Smart** and Start Smart programs.
- 2. Empowered women leaders.** The grant from The Coca-Cola Foundation also enabled us to implement Empower, our new leadership development and networking event. This year, we hosted programs in Atlanta, Chicago, Charlotte, Boston, San Francisco and Washington, D.C. Empower is designed to help women explore their own leadership journeys.
- 3. Raised funds to advance our mission.** These gifts support our Greatest Needs Fund, which gives us the flexibility to respond to the most pressing gender-equity challenges. In addition, AAUW is proud to partner with many organizations, including alliantgroup, Arconic Foundation, BAE Systems, The Coca-Cola Foundation, GEICO, IE University, Junior League of Wichita, LinkedIn, Mooneen Lecce Giving Circle, Morgan Stanley, PPG Industries, Starbucks and the U.S. Secret Service.
- 4. Advocated for equity on Capitol Hill.** AAUW led the effort to pass the Paycheck Fairness Act in the House of Representatives last spring. We delivered testimony to Congressional committees on the ERA, LGBTQ anti-discrimination protections, and paid family leave; as well as sending letters to Congress in support of the Building Blocks of STEM Act for women and girls and on ending workplace harassment.
- 5. Shifted the state legal landscape toward fair pay.** We also helped 11 states to pass equity legislation in 2019, nearly double the six states that passed such laws in 2018, 2017, 2016 and 2015. Nearly every state now has some form of equal-pay legislation in place.

6. **Championed the next generation of women.** More than 800 young women from 307 colleges and universities gathered to learn and be inspired at the annual **National Conference for College Women Student Leaders** (NCCWSL), the country’s premier leadership event for college students.
7. **Produced groundbreaking research.** This year, we updated our hallmark study, *The Simple Truth About the Gender Pay Gap*, with new census data showing that women still only get about 82 cents for every dollar paid to men. In the latest version of our report *Deeper in Debt*, we showed that women now hold almost two-thirds of the country’s \$1.4-trillion student debt. And, in November, we released a new report, *Limiting Our Livelihoods*, indicating that sexual harassment can have long-term repercussions on women’s health, economic security and access to leadership positions.
8. **Provided millions in fellowships and grants.** For the 2019-20 academic year, AAUW awarded more than \$4.3 million in **fellowships and grants** to 270 recipients to advance educational and professional opportunities for women around the globe. AAUW members have been so generous over the years that the organization now has sufficient funding to support fellows and grantees for the next 50 years! **AAUW’s history includes giving a grant to Marie Curie to purchase her first radium for scientific research.** 😊
9. **Spread our message far and wide.** AAUW’s work in 2019 was covered by more than 140 media outlets, including *The New York Times*, *The Washington Post*, *National Public Radio*, *MSNBC*, *Time*, *Newsweek*, *Money*, *Fortune*, *The Oprah Magazine* and more. We also raised our profile on social media platforms, garnering over 5 million impressions on Facebook, Instagram, LinkedIn and Twitter.
10. **Prepared for 2020—a pivotal year for women.** Next year, we’ll commemorate the 100th anniversary of the 19th Amendment and the 55th anniversary of the Voting Rights Act by launching a project called “Every Voice. Every Vote.” In keeping with its mission to advance equity, AAUW is committed to recognizing voting rights for women over the past century—including the fact that when the 19th Amendment was adopted, not all women earned the right to cast their ballots. It wasn’t until 45 years later, when the Voting Rights Act of 1965 was passed, that women of color were granted the right to vote. Yet there are still challenges with voter access and voting suppression, which is why AAUW is focused on ensuring that everyone’s vote counts.

Kimberly Churches, AAUW CEO | December 17, 2019

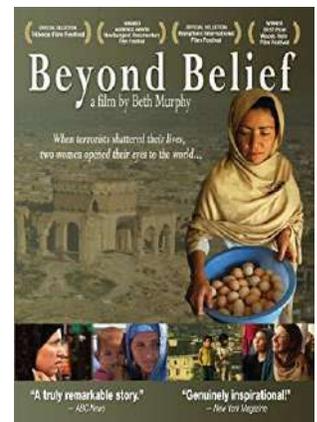
Sandy Lawrence, Public Policy Chair

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{With input from AAUW, members, and other news outlets}

Our January Program: “Experiencing Another Culture- Living among Muslim Women”

We will meet at the newly commissioned “The Eagle Family’s Home Theater” (note the venue change) for our annual movie viewing and program on January 12, 2020 at 1:30 pm. The movie, “Beyond Belief,” was premiered at the *National Council of Social Studies* Conference in Washington, DC in 2011 where Susan B was a presenter and attended the session. The film’s director and principal players in the project shared their work and gave insight into the foundation they began. The foundation was formed in 2003 by Susan Retik and Patti Quigley, two women who were widowed by the September 11th attacks. Both were pregnant at the time of their husbands' deaths and became close friends in the aftermath of their tragedies. Rather than turning inwards, grief compels these women to focus on the country where the terrorists who took their husbands' lives were trained. Inspired by the outpouring of support they had each received from friends, family and strangers, the two women decided that they wanted to help widows in Afghanistan rebuild their lives after decades of war and oppression.



In May 2006, Retik and Quigley traveled to Kabul to meet the women they had been supporting in person. In December of 2005, Quigley stepped down from the organization to end her public role as a 9/11 widow, but she continues to focus on supporting Afghan widows and children as Executive Director of Razia's Ray of Hope, which funds the Zabuli Education Center for girls and young women in Afghanistan.



On September 7, 2019, local author **Lorelei Brush**, shared her novel, *Uncovering*, at an author's book signing at the Manassas Barnes & Noble. Since 1996, Dr. Brush has worked in international education, spending 2006 to 2008 managing a large USAID-funded education project in the northwest Pakistan. Its purpose was to train 10,000 teachers from Grade 1 through high school in state-of-the-art teaching methods for English, math and science. During these years abroad, she directed a staff of about two hundred seventy and completed her Doctor of Ministry degree, which included an intensive study of Islam. The Pakistani women with whom she worked inspired her first novel, *Uncovering*, a tale of a group of Pakistani women confronted with the severe restrictions of fundamentalist Islam. For our branch program, she will begin her presentation by sharing her shawls with the audience and teaching them how these are worn in liberal, conservative, and fundamentalist families.

Since this is a movie and special program event, snacks will be welcome! Hmm, perhaps flavored popcorn, candies, hot chocolate.... Be creative and let Susan & Joyce know if you will bring snacks when you RSVP. Thanks!

Two electrifying African American sisters rule the West in the new musical *Gun & Powder*



Signature is thrilled to announce the cast for our world premiere production of *Gun & Powder*, an adventurous new musical that examines race, sisterhood and identity through the story of African American twin sisters who become notorious outlaws in the Old West. This new musical was inspired by the family folklore about writer Angelica Chéri's great aunts Martha and Mary Clarke, sisters in turn-of-the-century Texas who pass as White and turn outlaw to help their mother settle a debt with an unscrupulous landowner.

The performances will be at the Signature Theatre in Arlington from January 28-February 23. I've attended many performances there and have them to be excellent! The following are dates that work for me and if they work for 8 others we can get a group discount.

Sun 2.02 at 2 pm

Sat. 2.15 at 2 pm

Tues 2.18 at 7:30 with a discussion prior

Susan Bardenhagen

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From Our Finance Officer

Our raffle at the dinner raised \$110 for AAUW's *Greatest Need Fund* – enabling us to meet the 5-STAR objective! I am also glad to report that not only have all members from last year renewed, but we have also added new members to the branch.

Karen Wolf **kleewolf@verizon.net**



Honoring Our Educators – November 18th Program



Our first annual American Education Week program was a great success! Beville Middle School's staff helped us prepare the cafeteria, Vanessa Ford and Shelia Lee from Delta Sigma Theta sponsored the refreshments, the UPS Store in Canterbury Square-Manassas donated the programs, and the Flower Gallery gave us a really good price on the red, long-stemmed roses. SUCCESS! Conference sponsor, NOVA SySTEMic,

had Natasha Schuh-Nuhfer represent them to present certificates for carrying the torch to the STEM teachers, including members Lucy Afful and Susan Farmer, our Beville teacher sponsor Damon, SUCCESS! presenters Vincent diPaolo, presenters' room support Tammy, and Virginia's Presidential Award of Excellence in Math & Science 2019 Educator- LoriAnn Pawlik.



Our AAUW Northern District co-rep Kate McLeod presented certificates to the retired educators & school board members who have passed the torch including Eileen Thrall, Mary King, and Pam Epler – who shared her PhD program work and how Paige is doing working on her Master's degree. Manassas city councilman and executive director of the Manassas Ballet Theatre presented the certificates to the STEAM educators including Susan. All three presenters' statements were inspiring and heartwarming. Since the SUCCESS! Conference was a direct connection to the idea for the program, we had the Sally Ride photo tributes and certificates celebrating all of the educators who have been honored at the conferences with the t-shirts and



program dedications displayed. At the December holiday dinner, those who were unable to attend the AEW evening were presented their certificates. Thanks to Irene for taking



photos for us.

30th Annual "SUCCESS!" STEAM Careers Conference – March 28th

On Saturday, March 28th, the 30th "Girls + Math + Science = SUCCESS!" STEAM Careers Conference will be held at Marsteller Middle School in Bristow. In celebration of the 100th anniversary of women's suffrage, this year's t-shirts will be purple with the front title in a golden sash format and the sponsors' logos in white on the back ☺ - like the suffragists' colors! We are inviting our alumni presenters, representatives of our longtime sponsors and organizations, and welcoming students in grades 5-12 and the adults (parents & teachers) in their lives to participate.

Delta Sigma Theta Sorority, Prince William Alumnae Chapter will be coordinating their mentoring program and academy to coincide with the program and helping to sponsor the conference. Micron, Lockheed Martin, NOVEC, ProChain Solutions/Washington Spirit, NOVA SySTEMic, and Aurora Flight Sciences will continue

as major corporate/t-shirt sponsors. In addition, I'm happy to announce that VA AAUW approved our grant request for support of printing of materials and shipping of the AAUW publications. ☺

Please consider assisting at the conference with registration and t-shirt distribution, presenting your STEAM career and/or securing presenters, helping us get in-kind donations for the attendees' packets, and providing contacts for sponsors. The Marsteller National Junior Honor Society will be assisting with preparing the packets and displays for service hours and also helping presenters.

Susan Bardenhagen

successSTEAMconference@gmail.com

STEM & STEAM from Susan & Susan

Astronaut Christina Koch Breaks Record for Longest Spaceflight by a Woman

Theresa Machemer, www.smithsonianmag.com DECEMBER 31, 2019

On December 28, 2019, Christina Koch broke the record for the longest single spaceflight by a woman, according to NASA. (NASA) By the end of her mission in February, Koch will have spent 328 days in space. On her 289th day at the International Space Station, astronaut Christina Koch set the record for the longest spaceflight by a woman. The previous record was set by former station commander Peggy Whitson, who crewed the ISS in 2016-17. Koch, an electrical engineer from Livingston, Montana, arrived at the ISS in early March, where she has conducted scientific research on simulated lunar soil, called regolith, and 3D printing of biological tissues. The milestone isn't Koch's first; just a few months ago, she took part in the first all-female spacewalk.

"I think that highlighting it was the first all-female EVA, [or] spacewalk, is important because seeing those milestones be broken tells people where we are at and where we think the importance lies," Koch tells *Space's* Robert Pearlman. "I think it is inspiring because future space explorers do need to see people who remind them of themselves."

After receiving her bachelor's and master's degrees in electrical engineering and physics from North Carolina State University, Koch graduated from the NASA Academy program and worked at Goddard Space Flight Center. She also completed research at the South Pole and in Greenland, and designed instruments for probes orbiting Jupiter and Earth, *News & Observer's* Ashad Hajela and Kate Murphy report.

For the First Time, a National U.S. Observatory Has Been Named for a Female

Astronomer: Vera Rubin Just two years before it's slated to take its first observations of the cosmos, the much-anticipated Large Synoptic Survey Telescope (LSST) has received a new name. In an announcement made on Monday at the 235th annual meeting of the American Astronomical Society, officials declared that the facility, set to achieve first light in October 2021 and begin science operations a year later, will now be known as the Vera C. Rubin Observatory (VRO). The change marks the first time a national United States observatory has been named for a woman, reports Meghan Bartels for *Space.com*. Naming the observatory after Rubin is an especially fitting way to honor her work. Since the observatory's construction was first proposed nearly 20 years ago, researchers have eagerly awaited the day the telescope begins to probe the universe for dark matter, the mysterious substance thought to hold galaxies together. Rubin's pioneering studies in the 1970s offered some of the first evidence of dark matter's existence, and her work flipped conventional views of the cosmos on their heads. The universe, she helped the world realize, was dominated not by visible matter, but by something humans have yet to observe directly.

12.16.2019 from STEM Coalition of Federal Department of Education, WASHINGTON — A bipartisan bill to expand computer science education to include more young women was passed by the House on Monday

and is heading to the White House for the president's signature. The Senate previously voted to approve the Building Blocks of STEM Act, filed by Sen. Jacky Rosen, D-Nev., to prepare female students for education in science, technology, engineering and math. Rosen, a former computer programmer, said she would continue efforts to give students access to STEM education, "and that we will take additional much-needed steps to close the STEM gender gap." The bill, first introduced in Congress in 2015 when Rosen was a House member, would award grants to encourage young women to pursue computer science learning. Studies have found that children who engage in scientific activities from an early age develop positive attitudes toward science and are likely to pursue expertise and careers in the field, Rosen said.

AAUW'S ART CONTEST!

Are you a passionate painter? A skillful sketch artist? Do you have a great eye for photography? If so, AAUW is offering the perfect opportunity for you to show off your artistic talents — by submitting to our 11th annual art contest! **The contest opens today.** The rules are simple: [submit your photography or a digital image of your painting or sketch](#) through the AAUW website by **January 28, 2020**. All entries are accepted, but we encourage you to consider works that speak to AAUW's mission of advancing gender equity.

AAUW members can then vote for the artwork they would like to see featured on a collection of notecards we will mail this spring. The back of the cards will include the winning artist's biography, branch affiliation (if applicable) and an interesting fact about AAUW. [Visit us online](#) for more information or to view last year's gallery of submissions.

GENDER EQUITY NEWS & DIVERSITY & INCLUSION (Imagine that?!)

Virginia Biochemist Camille Schrier Crowned Miss America

The Pennsylvania native said she hopes to "break stereotypes about what it means to be a Miss America in 2020" By Susan Haigh • Published December 19, 2019 • nbc.com



Organizers wanted to make it clear the 99th Miss America competition isn't your grandmother's beauty pageant, and their winner did just that on Thursday.

Virginia biochemist Camille Schrier won the crown just minutes after wowing the crowd with science. Dressed in a lab coat, she gave a colorful chemistry demonstration of the catalytic decomposition of hydrogen peroxide. Schrier, a native of Pennsylvania, said she hopes to "break stereotypes about what it means to be a Miss America in 2020" by being a "woman of science" who is authentic to herself.

For the second year in a row, women were not judged in a swimsuit or how they look in an evening gown. Instead, a series of interviews and talent demonstrations will determine who is best qualified to wear this year's crown.

"To make it relevant for these young women, it was important for us as a scholarship and service organization to make sure that we were reflective of this generation, meaning that you no longer had to be

defined by some sort of ideal,” said Regina Hopper, president & CEO of the Miss America Organization.

Schrier, 24, who spoke on stage about having tackled an eating disorder, said she decided to compete for Miss America after the swimsuit competition was ditched, along with other changes that have been made to modernize the organization. “I kind of figured that I would never get on that stage because I was a woman who did not want to get into a swimsuit on stage. And I didn’t have a performing talent, which is really ironic now,” she said, adding how she's the first Miss America to win with a science experiment, a presentation she brings to schools.

Schrier is a cum laude graduate of Virginia Tech with a dual bachelor of science degree in biochemistry and systems biology and she is currently studying to obtain a doctor of pharmacy degree. Her platform is drug safety. Schrier succeeds 2019 Miss America Nia Franklin, a classically trained opera singer from New York.

The decision to drop the swimsuit competition did create great controversy and criticism of Miss America officials, including former board chair and former Fox News host Gretchen Carlson, who said in 2018 that Miss America would represent “a new generation of female leaders focused on scholarship, social impact, talent and empowerment.” Carlson has since stepped down.

Atlantic City businessmen came up with the idea for a pageant in 1921 as a way to extend the summer tourism season beyond Labor Day weekend. It became synonymous with the New Jersey seaside resort but moved to Las Vegas in 2005, returning to Atlantic City in 2013.

HOLIDAY DINNER – DECEMBER 2nd



Madigan’s Waterfront in Ocquan hosted fifteen branch members and seven guests including our January presenter, Lorie Brush, for a beautiful holiday dinner. The restaurant was beautifully decorated for the December holidays. Our funds chair, Barbara, along with all of the people who donated gifts for the door prizes, helped to raise \$110 for AAUW’s “greatest needs fund”! Susan presented certificates from the AEW program to more of our branch members: Andrea, Barbara B., Lillian, Tara, Suzanne, Joyce, and new member, Lillian.



Thank you to Karen for our photos!

HERstory – Writing Women into History

Barbara Hillary, a Pioneering African-American Adventurer, Dies at 88 (11.23.2019) At 75, Hillary became the first black woman to set foot on the North Pole. Five years later, the explorer made a groundbreaking journey to another one of the planet's geographic extremes, becoming the first African-American woman to stand on the South Pole.

In 1793 on 1.3 Lucretia Mott was born. Strangely enough, the struggle for women's rights and, eventually, women's suffrage in America began with a blowup over seating. Elizabeth Cady Stanton and Lucretia Mott met when they were whisked off to a roped-off, women's-only seating section at the 1840 World Anti-Slavery Convention. The convention had been thrown into chaos at the news that American women intended to vote, serve on committees and even speak at the convention, and in response they were shunted off to a section that was out of the view of men.irate at their treatment, Stanton and Mott began to plot a convention of their own—this time, to address the state of women.

It turns out that seating is still a hotly contested issue in politics. Each year, the State of the Union address leads to disputes and strange customs over who sits where—and all eyes are on who the current First Lady chooses to sit in her special viewing box. Both political conventions also generate plenty of press on their seating chart each year; in 2008, for example, the Democratic Party drew attention for giving swing state delegates the best seats at the Denver convention.

It was based on the Declaration of Independence... The convention that followed was groundbreaking. More than 300 women and men from abolitionist, Quaker and reform circles attended the two-day Seneca Falls Convention, and Elizabeth Cady Stanton read a document that set out the group's agenda. It was directly based on the Declaration of Independence—a convenient format and a bold statement on the equality of women.

The Declaration wasn't the first document on women's rights to model itself on the Declaration; arguments based on the Declaration had been used to argue for property rights for married women in New York for several years before the convention. Swayed by the familiar language of America's founding document—and with the help of many of the women present at the convention—New York passed its first law granting married women the right to own property in 1848.... ..and wasn't only signed by women.

On January 8th in 1816, French mathematician Sophie Germain became the first woman to win a prize from the Paris Academy of Sciences. Despite familial and societal obstacles, Germain became a pioneer in the study of elasticity theory and number theory.

Hattie Caraway, the First Woman Elected to the U.S. Senate, Faced a Familiar Struggle With Gender Politics By Nancy Hendricks, SMITHSONIANMAG.COM JANUARY 2, 2020 The first woman elected to the United States Senate is not a household name. That woman, Hattie Wyatt Caraway of Arkansas, kept a very low profile. She is not considered a political trailblazer. Indeed, she voted with the rest of the Southern delegation against the Anti-Lynching Bill of 1934, intended to make lynching a federal crime. But though her name has become a historical footnote, Caraway, who was born in the shadow of post-Civil War Reconstruction and died at the dawn of the atomic age, offers a fascinating study in the challenges facing women in American politics.

Caraway won a special election to the Senate in 1931 after the death of her husband, Democratic Senator Thaddeus Caraway. This was not without precedent for a politician's widow, because the move allowed the "real candidates"—the men—time to prepare their campaigns. But Caraway, at age 54, shocked the powers-that-be by announcing her plans to run in the 1932 general election.

In making the decision to run for a full term in the Senate, she knew she was breaking new ground for women. Until Caraway's election, only one other woman had even set foot in the Senate, the self-styled "World's Most Exclusive Club;" in 1922, 87-year-old Rebecca Felton had been allowed to sit in the chamber for a day as reward for her political contributions in Georgia. Though the 19th Amendment guaranteeing American women the right to vote had been ratified, the idea that government was a man's sphere had not changed much since abolitionist and women's rights advocate Sarah Grimké visited the U.S. Supreme Court decades earlier in 1853. After Grimké was invited to sit in the Chief Justice's chair, she stated that someday the seat might be occupied by a woman. In response "the brethren laughed heartily," she later recounted in a letter to a friend.

On December 10th, in 1830, Emily Elizabeth Dickinson was born in Amherst, Massachusetts. The poet famously challenged literary and societal conventions, but most of her poems were published and gained popularity only posthumously.

AAUW Re-Launches Branch 5-Star Recognition Program:

The new program is outlined below, with highlighted actions our branch has **already addressed** and **planned actions**. Your board will keep you apprised of continued reaching of goals.



Programs

- Host 3-5 strategic plan- related programs (e.g., Forum on economic security, Work Smart Online Training Day, Operation Equity: Reading for Results participation, panel on women and leadership) in FY20. **SUCCESS! Conference, January program on Exploring Diverse Cultures of Women, Science Fair Judging, AEW Presentations & Testimonial**
- Representative(s) from the branch complete the community resource mapping exercise.



Advancement

- \$30 per capita (member) gift raised for greatest needs. Shift focus in branch giving from fellowships and grants/LAF to greatest needs or strategic plan focus areas by 50%.
- Retain 90% or more of your branch membership and submit annual dues by September 30.



Communications & External Relations

- All existing websites and social media presences include an Economic Security Focus and Work Smart Online.
- Note: Monthly posts are required for social media; Work Smart Online must be included on the website home page.



Public Policy & Research

(Note: States that do not have annual legislative calendars are only required to complete two activities.)

- Conduct an annual meeting with U.S. representative(s) and/or state legislators around a strategic plan area of focus.
- Ensure a branch public policy chair is appointed who collaborates with the state public policy chair.
- Host at least one public event where Action Network sign-ups are collected. **SUCCESS! conference**



Governance & Sustainability

- Align planning with state and AAUW national strategic plans.
- Branch board institutes a succession plan to ensure new ideas and perspectives are included in the future leadership.

Calendar for 2019 Moving Forward to 2020

~~Tuesday, March 5: Asian American Women's Equal Pay Day (Asian Women v. White, non-Hispanic Men—\$0.85)~~

~~Tuesday, April 2: All women's Equal Pay Day (Women overall v. Men overall—\$0.80)~~

~~Friday, April 19: White women's equal pay day (White, non-Hispanic Women v. White, non-Hispanic Men—\$0.77)~~

~~Monday, June 10: Moms Equal Pay Day—(\$0.69)~~

~~Thursday, August 22: Black Women's Equal Pay Day (Black Women v. White, non-Hispanic Men—\$0.61)~~

~~Monday, September 23: Native Women's Equal Pay Day (Native Women v. White, non-Hispanic Men—\$0.58)~~

~~Wednesday, November 20: Latinas' Equal Pay Day (Latinas v. White, non-Hispanic Men—\$0.53)~~
All have passed for 2019's catch-up to 2018 when compared to men's 2018 pay. As soon as 2020's information is available we will post it.

January 12, 2020 (Snow date January 26) Movie & Program, "Beyond Belief" and "Experiencing Another Culture: Living Among Muslim Women" – Joyce's home, Woodbridge 22191.

VA AAUW State Lobby Days: January 15th and February 12th (tentative)

February 8, 2020- "Looking Forward to Spring" Luncheon at Madigan's in Occoquan

March 7, 2020- Prince William-Manassas Regional Science Fair Judging – Suzanne Harvey, contact

March 28, 2020- 30th Annual SUCCESS! Conference, Marsteller Middle School

April 17 - 19, 2020: VA AAUW State Conference in Alexandria! *The Northern District branches are coordinating the event. Our branch is planning the silent auction/tickets for the baskets!*

American Association of University Women's Mission:

*To advance gender equity for women & girls through
research, education, and advocacy.*

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

Woodbridge homepage: <http://woodbridge-va.aauw.net/> AAUW homepage: <http://www.aauw.org>

Northern District Co-Representatives: **Sara Anderson** sfpaaauw6382@aol.com and

Kate MacLeod bobmacleod@verizon.net

AAUW of Virginia homepage <http://aauw-va.aauw.net>